



## Elevate leadership effectiveness with our dynamic 360-degree feedback application.



**Everything DiSC 363<sup>®</sup> for Leaders** combines the best of 360-degree feedback with the simplicity and power of DiSC<sup>®</sup>, plus three strategies

to put into action immediately.

This application uses clear visuals and a conversational narrative style to interpret and explain its data, making the report easy to understand and use. Whether an emerging high potential or an experienced executive, participants incorporate critical feedback from direct reports, peers, and bosses into a development plan that is both productive and satisfying, ultimately elevating leadership effectiveness.

### The Everything DiSC 363 for Leaders Profile focuses on:

- Strategies to improve their leadership effectiveness
- Clear visuals and conversational narrative style to interpret data effectively
- Focused, balanced, and constructive feedback that allows for growth and learning

### The Profile

The Everything DiSC 363 for Leaders Profile is a 22-page report that helps participants deepen their understanding of their own leadership style based on their DiSC<sup>®</sup> style. Participants learn the Eight Approaches to Effective Leadership while examining how colleagues perceive their performance against these approaches. Participants discover their greatest strengths as a leader and receive in-depth information and concrete strategies for improving three challenge areas determined by their raters.

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## Leaders & Raters

Leaders take a two-part, self-rating online assessment that combines the Everything DiSC® and Leadership Behaviors assessments to measure their general behavioral style and traits and their leadership preferences and tendencies.

Raters are given a two-part, research-validated online assessment that combines the Leadership Behaviors assessment (also taken by the leader) with an additional Leadership Request survey that asks raters to identify which leadership practices they would like to see the leader engage in more frequently. Leaders can have an unlimited number of raters.

## CommentSmart

Raters save time and reduce stress with CommentSmart, our exclusive selectable comments feature that allows raters to choose from highly-tested, behavior-focused comments to give more richness, context, and depth to their feedback.

## Workflow Resources and Communication Templates

For additional free resources, visit [363forleaders.com](http://363forleaders.com) to access:

- Communication templates
- The Everything DiSC 363 Coaching Supplement
- Narrated video tutorials
- How Everything DiSC 363 for Leaders Fits into Contemporary Leadership Theory (white paper)

